



TAMARA L. ROE

701 Fifth Avenue, Suite 5500
Seattle, WA 98104
(206) 682-7090
troe@montgomerypurdue.com

LEGAL EXPERIENCE

Montgomery Purdue PLLC

Seattle, Washington
Attorney since 1991 and Partner since 1998

PRACTICE AREAS

Labor and Employment

Litigation, Arbitration
and Mediation

Discrimination and
Harassment

Retaliation and
Whistleblowing

Wrongful and
Constructive Discharge

Minimum Wage and
Overtime Violations

Workplace Safety

Unfair Labor Practice
Charges

Industrial Injuries

Disability
Accommodation

Separation Packages

SUPER LAWYER 2012 to Present

Tamara has practiced labor and employment law for over thirty years, focusing on litigation, arbitration, and mediation on behalf of businesses in the Pacific Northwest. She represents private businesses, municipalities, nonprofit organizations, and individuals regarding all types of workplace disputes. Tamara is knowledgeable and accessible and provides practical advice designed to reduce costs and promote the most favorable result.

Tamara handles all types of civil lawsuits, involving such claims as discrimination, harassment, retaliation, whistleblowing, wrongful discharge, intentional interference, negligent hiring and retention, and unfair competition. She has assisted employers with class action lawsuits and all types of wage and hour claims, minimum wage and overtime violations, workplace safety charges, and employee benefit plan claims. She also handles labor disputes, collective bargaining, and unfair practice charges.

Tamara represents employers facing governmental investigations and administrative charges before federal, state, and local agencies, such as the Seattle Human Rights Department, WA Department of Labor & Industries, WA Employment Security Department, WA Human Rights Commission, US Equal Employment Opportunity Commission, and US Department of Labor, as well as unfair labor practice charges with the Public Employment Relations Commission and National Labor Relations Board.

With the focus on reducing risk, Tamara investigates workplace complaints and guides employers regarding arbitration agreements, disability accommodation, non-competes, sexual harassment, employment contracts, independent contractor agreements, employee policy manuals, employment practices liability insurance, and separation packages.

EDUCATION

UNIVERSITY OF PUGET SOUND SCHOOL OF LAW, TACOMA, WASHINGTON

Juris Doctor, cum laude, 1991

Associate Editor, Law Review

Achievement Scholarships, 1988, 1989

WHITMAN COLLEGE, WALLA WALLA, WASHINGTON

Bachelor of Arts, 1988

ADMISSION AND MEMBERSHIP

Admitted to practice in Washington State and Federal Courts, 1991

Member, Labor & Employment Law Section – **American Bar Association**

Member, Litigation Section – **Washington State Bar Association**

Member, Labor Law Section – **Seattle-King County Bar Association**