



KRISTIANA (KRISTI) FARRIS O'BRIEN



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LEGAL EXPERIENCE

Montgomery Purdue PLLC

Seattle, Washington
1999 to Present
Attorney and Member of Firm

Rising Star 2004-2012 and Top-rated business & corporate attorney in Seattle, Super Lawyers

Selected as a "40 under 40" Young Business Leader Honoree by Puget Sound Business Journal, 2011

PRACTICE AREAS

Business Transactions
and Contracts

Mergers and
Acquisitions

Regulatory Compliance

Healthcare

Real Estate

Employment

Ms. O'Brien represents a broad range of clients, including closely held businesses, technology and manufacturing businesses, professional practices, such as medical groups, engineering, and wealth management firms, real estate brokers and developers, and municipal organizations.

Ms. O'Brien assists clients in the formation and reorganization (including mergers) of corporations, partnerships, limited liability companies, nonprofit organizations, and joint ventures, and negotiates and drafts partnership agreements, limited liability company agreements, shareholders agreements, and joint venture agreements. In addition, Ms. O'Brien negotiates and documents purchase and sale transactions for business assets, stock, LLC, and partnership interests.

Ms. O'Brien routinely advises clients on federal and state healthcare regulations, including the Stark Act, the Anti-Kickback Statute, HIPAA, the corporate practice of medicine doctrine, the Washington anti-rebate statute, antitrust rules, and other applicable laws.

Ms. O'Brien represents healthcare providers in all aspects of their business, including practice formation and practice acquisitions and sales, partnership and shareholder agreements, employment matters, joint venture arrangements with hospitals and health systems, accountable care

organizations and other network affiliation arrangements, professional services agreements, development of ambulatory surgical facilities, imaging centers, physical and occupational therapy centers and other facilities, electronic health records, Medicare innovative payment initiatives, and alternative payment models and wellness programs.

Ms. O'Brien represents lenders and borrowers in a wide range of small and large loan transactions, including reviewing, negotiating and drafting loan agreements, security agreements, deeds of trust, promissory notes, and guaranties.

Ms. O'Brien reviews, negotiates, and drafts various other contracts for clients, including professional services agreements, master services agreements and statements of work, software license agreements, supply and distribution contracts, service agreements, and confidentiality agreements.

Ms. O'Brien advises clients with respect to complex federal and state regulatory compliance matters in a variety of areas, including healthcare regulation, employment laws, and disability, non-discrimination, accommodation and accessibility in employment and real estate.

Ms. O'Brien has significant experience representing clients in connection with construction contracts, architect contracts, and other agreements pertaining to the improvement of real property, including American Institute of Architects (AIA) agreements.

Ms. O'Brien advises employers and employees regarding employment, disability, privacy, and wage and hour laws, as well as all aspects of employer-employee relations.

Ms. O'Brien negotiates and drafts on behalf of employers and employees employment agreements, compensation agreements, covenants against competition and solicitation, and employee handbooks.

EDUCATION

UNIVERSITY OF WASHINGTON SCHOOL OF LAW, SEATTLE, WASHINGTON

Juris Doctor, June 1999

Graduation with High Honors in Law; Order of the Coif; Washington Law Review, Online Editor

COLUMBIA UNIVERSITY, NEW YORK, NEW YORK

Master of Arts: Political Science, May 1996

BUCKNELL UNIVERSITY, LEWISBURG, PENNSYLVANIA

Bachelor of Arts: International Relations, May 1995

Graduation with Honors; Magna Cum Laude; Phi Beta Kappa

ADMISSION AND MEMBERSHIP

Admitted in Washington State, the U.S. District Court for the Western District of Washington, and the U.S. Court of Appeals for the Ninth Circuit.

Member – **American Bar Association**

**SELECTED
PUBLICATIONS AND
PRESENTATIONS**

Member – **Washington State Bar Association**

Member – **Seattle-King County Bar Association**

Member – **American Health Law Association**

Member – **Washington State Society of Healthcare Attorneys**

Author and Speaker, *Legal Perspective: Contractual Obligations and Issues in Leaving Your Current Practice*, American Society for Surgery of the Hand

Author and Speaker, *Healthcare Merger Models*, American Society for Surgery of the Hand

Author and Speaker, *Employment Law Pitfalls and How to Avoid Them*, Washington Radiology Business Management Association

Author and Speaker, *The Dirty Dozen: Employment Law Pitfalls*, Pacific Northwest Credit Conference

Co-Author, *Planning Ahead to Avoid Tenant Problems*, Lorman Education Services

Co-Author, *Drafting and Negotiating Washington Commercial Real Estate Leases*, National Business Institute

Co-Author and Speaker, *Commercial Lease Drafting, Enforcement, and Litigation*, Sterling Educational Services

**SELECTED
PROFESSIONAL
RECOGNITIONS**

Puget Sound Business Journal "40 Under 40" award. The annual "40 Under 40" award recognizes 40 professionals under the age of 40 who have demonstrated outstanding achievement in the business community

Top Rated Business & Corporate Attorney in Seattle and Rising Star (2004-2012) – Super Lawyers

Superb Attorney Rating 10.0 – Avvo